

## SPECIAL MODULE

**MODULE  
15**

## THE EXPATRIATE CONTRACT OF EMPLOYMENT

### *DESIGNED FOR*

HR personnel who deal with expatriates; Expatriates employed in Malaysia.

### *OBJECTIVES*

To appraise Delegates of the various facets of the expatriate employment contract.

### *CONTENTS*

- ✿ **Type of Contract**
  - *Contents of offer letter.*
  - *Fixed term contracts & the law on such contracts.*
  - *Security of tenure for expatriates.*
- ✿ **Work Permits**
  - *Effect on contract of employment.*
  - *Effect of non renewal.*
- ✿ **Termination of Contract**
  - *Circumstances under which can be lawfully terminated.*
  - *Pitfalls to avoid*
- ✿ **Han Chiang Case Principle**
  - *The principle.*
  - *Application to expatriate contracts.*
- ✿ **Remedies for a Dismissed Expatriate**
  - *The type of courts which can deal with the dismissal.*
  - *The remedies each court can order.*

### *METHODOLOGY*

Lectures  
Case Studies

### *DURATION*

1 Day

### *COURSE FEES*

RM9,000

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